

Equality & Diversity

Pregnancy & Maternity

The Law, in an employment situation, provides women with extra protection during the 'Protected Period' to safeguard against unfair or discriminatory treatment. This module defines the 'Protected Period' and explores what protection there is during pregnancy for female workers. We will consider the ways in which a pregnant woman must be protected from risks and hazards in the workplace and look at the types of discrimination which can occur. Furthermore we will observe a case study to see the law in action.

In this Module

Videoscribe explainer video, with professional audio (duration: 04:29)

English Subtitles

16 Expanded learning content blocks in the module format

'Check my understanding'
5 Question knowledge check

Top Tips

1. It is unlawful to discriminate against pregnant employees.
2. Employers must safeguard pregnant employees from harm.
3. Employers must offer pregnant employees protection from dismissal and unfair treatment.

