

Equality & Diversity

Sex Discrimination

This module explores the Equality Act 2010 in relation to sex. We will explore the types of discrimination: direct, indirect, harassment and victimisation, as well as discrimination by association. We will look at how the protection works in practice and consider objective justification. We will also examine the Act in relation to employment, from recruitment through to redundancy and dismissal. Furthermore we will observe a case study to see the law in action.

In this Module

Videoscribe explainer video, with professional audio (duration: 04:38)

English Subtitles

12 Expanded learning content blocks in the module format

'Check my understanding'
5 Question knowledge check

Top Tips

1. It is unlawful to discriminate against an employee because of their sex.
2. The law applies to all male and female workers and to all types of organisation.
3. Make decisions and implement processes which are fair to both sexes.

